



**State of New Jersey**  
DEPARTMENT OF EDUCATION  
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*Governor*

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CHRISTOPHER D. CERF  
*Acting Commissioner*

December 16, 2011

TO: District Superintendents  
Charter School Leaders

FROM: Chris Cerf  
Acting Commissioner

SUBJECT: Guidance for the *Anti-Bullying Bill of Rights Act*

I am writing to inform you that the document titled *Guidance for Schools on Implementing the Anti-Bullying Bill of Rights Act* is available at the following Website: <http://www.nj.gov/education/students/safety/behavior/hib/guidance.pdf>. The guidance document was developed in consultation with the Division on Civil Rights (DCR), New Jersey Department of Law and Public Safety, as required under *N.J.S.A. 18A:37-24a*. The document also was developed in consultation with experts on the subjects of bullying, school climate and culture and social-emotional and character development through the department's Safe and Supportive Schools Advisory Committee and HIB Guidance Document Subcommittee.

You are advised that the *Guidance for Schools on Implementing the Anti-Bullying Bill of Rights Act* must be made available at an easily accessible location on each school district's Website, per *N.J.S.A. 18A:24b*. This should be accomplished by including a link to the guidance document on the school district's Website. The document also will be available on DCR's Website. Please note that this notice will be the only publication and distribution of the guidance document; the department will not be issuing a hard, paper copy.

The department will be issuing additional guidance to respond to questions and provide clarification. Thank you for your ongoing activities to provide safe and supportive school environments in which all students can learn and succeed.

CC/BG

c: Andrew Smarick  
David Hesper  
Barbara Gantwerk  
Christopher Emigholz  
Susan Martz  
NJDOE Directors  
LEE Group  
Garden State Coalition of Schools  
Executive County Superintendents