

## EMPLOYEE SAFETY (All Employees)

Through its overall safety program, the Norwood Board of Education shall seek to ensure the safety of employees during working hours.

The board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment of bloodborne pathogens as described in file code 4112.4, "Employee Health." The board shall also provide information on possible hazardous substances in the workplace, in accordance with law.

The board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their supervisor immediately.

Date: November 20, 1988  
Revised: January 15, 1996  
Revised: April 23, 2009

### Legal References:

<u>N.J.S.A.</u> 2C:7-1 <u>et seq.</u>	Registration and notification of release of certain offenders
<u>N.J.S.A.</u> 18A:16-2	Physical examinations; requirement
<u>N.J.S.A.</u> 18A:40-12.1	Protective eye devices required for teachers, pupils and visitors in certain cases
<u>N.J.S.A.</u> 18A:40-12.2	Rules prescribing kinds, types and quality of devices
<u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act
<u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u>	New Jersey Public Employees' Occupational Safety and Health Act
<u>N.J.S.A.</u> 34:19-1 <u>et seq.</u>	Conscientious Employee Protection Act
<u>N.J.A.C.</u> 6:8-2.1	Quality assurance annual report
<u>N.J.A.C.</u> 6A:26-12.5	Eye protection in schools
<u>N.J.A.C.</u> 12:100-4.2	Safety and Health Standards for Public Employees (Adoption by reference)
29 <u>CFR</u> 1910.1030 - Bloodborne Pathogen Standard	
<u>Manual for the Evaluation of Local School Districts</u> (September 2002)	

### Cross References:

3510	Operation and maintenance of plant
3516	Safety
4111.1	Nondiscrimination/affirmative action
4112.4	Employee health
5142	Pupil safety