

GIFTS TO SCHOOL PERSONNEL

The board of education believes that the best expression of gratitude and appreciation for staff is written communications and encourages and welcomes such input. This does not prevent students from presenting token and inexpensive gifts to staff.

No school employee is to accept any commission or gift from individuals or companies seeking to sell equipment or materials in the operation of the public schools. School operations include the purchase of construction materials, school plant repair and maintenance; conducting student classes; materials and supplies used in school organizations such as clubs, senior class activities and comparable items.

This prohibition shall not be construed to prevent vendors from paying reasonable costs to provide school officials and employees the opportunity to see or hear about new ideas, equipment and/or materials.

<u>Legal References:</u>	<u>N.J.S.A.</u> 2A:135-7	Officers or employees of institutions having interest in furnishing good or supplies thereto
	<u>N.J.S.A.</u> 18A:6-8	Interest of school officers, etc.. In sale of textbooks and supplies, royalties
	<u>N.J.S.A.</u> 18A:12-2	Inconsistent practices prohibited (Board of education members)
<u>Cross References:</u>	4118.13	Employee conflict of interest
	4246.2	Gifts to staff members
	5133	Gifts to school personnel

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Gifts, conflict of interest

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