

ASSIGNMENT; TRANSFER **(All Staff)**

The Chief School Administrator shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory, administrative and support personnel are subject to assignment and transfer after recommendation of the chief school administrator and approval by the board of education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated (see 2224, 4111 and 4111.1).

Date: January 10, 1983
Revised: November 20, 1988
Revised: January 15, 1996
Revised: April 23, 2009

Legal References:

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| <u>N.J.S.A.</u> 18A:25-1 | Transfer of teaching staff members |
| <u>N.J.S.A.</u> 18A:27-4 | Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder |
| <u>N.J.S.A.</u> 18A:27-4.1 | Appointment, transfer, removal, or renewal of officers and employees; exceptions |
| <u>N.J.S.A.</u> 18A:59-1
through -3 | Apportionment and distribution of federal funds; exceptions |
| <u>N.J.S.A.</u> 34:13A-1 <u>et seq.</u>
See particularly:
<u>N.J.S.A.</u> 34:13A-23, -25, -27, -29 | New Jersey Employer-Employee Relations Act |
| <u>N.J.A.C.</u> 6:8-4.1 | Review of mandated programs and services |
| <u>N.J.A.C.</u> 6A:7-1.1 <u>et seq.</u> | Managing for Equality and Equity in Education |
| <u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u> | Evaluation of the Performance of School Districts |
| 42 <u>U.S.C.A.</u> 2000d - 2000d4 - Title VI of the Civil Rights Act of 1964 | |
| 20 <u>U.S.C.A.</u> 1681 - Title IX of the Education Amendments of 1972 | |
| 29 <u>U.S.C.A.</u> 794 <u>et seq.</u> - Section 504 of the Rehabilitation Act of 1973 | |

Legal References: (*continued*)

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 - Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts (September 2002)

Multi-year Equity Plan for the Academic Years 2000-2001 through 2002-2003, New Jersey State Department of Education Division of Student Services Office of Bilingual Education and Equity Issues

Cross References:

2224	Nondiscrimination/affirmative action
3220/3230	State funds; federal funds
4111	Recruitment, selection and hiring
4111.1	Nondiscrimination/affirmative action
4131/4131.1	Staff development; inservice education/visitations/conferences
5145.4	Equal educational opportunity
6121	Nondiscrimination/affirmative action
6141	Curriculum design/development
6145	Extracurricular activities
6160	Instructional services and resources
6171.3	At-risk and Title 1
6171.4	Special education

